### Professional change process

(up to 6 individual coaching appointments / 12 units)

- Support for the professional change process
- Networking and use of social networks to implement the defined steps in the professional change process

# **Funding opportunities**

- Funding via activation and placement voucher (AVGS) possible
- The respective advisor at the relevant employment agency or job centre or the opting municipality decides on the individual requirements for participation.





Studiengemeinschaft Darmstadt GmbH Hilpertstrasse 31 64295 Darmstadt

A company of the Klett Group

# Contact us to find out more:

**06151 3842 754** 

We are at your disposal Monday to Friday from 8:00 AM to 8:00 PM and Saturday from 9:00 AM to 5:00 PM.

- karriereplanung@sgd.de
- www.sgd.de
- fb.com/sgd.Fernstudium

Follow us on













**Contact for sponsor for measures** in accordance with Section 45(1)(1) Items 1 and 4 SGB III:

CORPORATE **Klett** 

Klett Corporate Education GmbH

Ms Lena Dworschak Career Planning Officer

0711 99 5897 26

karriereplanung@klett-corporate-education.de

www.klett-corporate-education.de



Coaching in accordance with Section 45(1)(1)(1) of Book III of the German Social Code (SGB III): Introduction to the vocational training and labour market

BILDUNGS-COACHING

Coaching takes place in German



## **Goal setting**

- 1. Based on your professional career to date, we work with you to develop **new professional goals** for you to enable a **career change and professional reorientation**.
- According to your individual needs, we work with you to develop your potential and strengths for a new career and discuss your individual opportunities on the labour market.
- 3. We support you in developing career prospects and encourage you to develop career aspirations and concrete career goals.





## **Target groups**

- Jobseekers and employees who are at risk of unemployment and who need support in the professional orientation and change process
- ✓ The target group specifically includes:
  - Young jobseekers with little work experience and a need for qualification
  - Older jobseekers with work experience and a need for qualification due to health and personal challenges
  - Self-employed persons, who would like to work as an employee again
  - · Jobseekers with a migration background

## Participation and admission requirements

- Online individual coaching for sustainable participation irrespective of location
- Good written and spoken German language skills required
- Technical requirements: Laptop/tablet/PC, stable Wi-Fi/ internet connection, possibility of image and voice transmission (headset and webcam), as well as basic knowledge of common user software

# **Coaching times**

- ✓ Individual appointment
- ✓ Twice-weekly appointments as individual online coaching sessions lasting 90 minutes each

# **Coaching content**

#### Getting to know each other

(1 individual coaching appointment / 2 units)

• Introductory call outlining the coaching format and the coaching aims

#### Position reflection

(up to 7 individual coaching appointments / 14 units)

- Collection of personal and professionally relevant information by means of a prospect profile
- Discussion of hard and soft skills
- Analysis of job-related strengths and weaknesses



#### Professional orientation

(up to 6 individual coaching appointments / 12 units)

- Development of realistic career alternatives through resource-oriented coaching with regard to matching the requirements of the regional labour market with existing strengths, potential, interests, wishes and goals
- Support with the use of information services provided by the employment agency
- Consideration of the factors that contribute to a satisfactory professional and private life (for and against list)